

Quality, cost-efficiency and sustainability

Xero Linear Lighting Systems are committed to carrying out its business in a sustainable way. We maintain continuous processes for reducing energy consumption and improving recycling efficiency in production as well as other operations. Initiatives for reducing the environmental footprint of the company are reviewed and updated regularly.

Operational excellence

Xero Linear Lighting Systems aim for the highest quality to ensure we fulfill our client's needs and requirements.

Working environment

Xero's management task is to create a physically and mentally safe working environment with no barriers between different departments or any obstacles to cooperation and flexibility.

Process management

We pay attention to the process management to ensure the operations are efficient and as environmentally friendly as possible.

Environment

The Xero Linear Lighting environmental system has been integrated into our operations and functions.

Networking

We seek long-term partners and work in close cooperation with them to ensure that availability, quality, cost-efficiency and sustainability requirements are met.

Development

Our functions and operations are based on continuous improvement.

Corporate social responsibility is concerned with treating stakeholders of a company ethically or in a socially responsible manner. Stakeholders exist both within a firm and outside. Consequently, behaving socially responsibly will increase the human development of stakeholders both within and outside the corporation. Xero Linear Lighting Systems recognises the importance of Corporate Social Responsibility (CSR). Through its accumulated years of collective experiences Xero has devised systems throughout all departments to ensure that our customers, staff and all stakeholders have in place 5 key areas of CSR.

They are:

1. Our People

Innovation is also important to the success of our business. When our people continually innovate, they provide better lighting products, services or solutions for our customers, sustainable growth is then generated.

Maintaining a focus on providing a safe work places in every area of our product process.

Xero provide opportunity for all our staff to enhance their job performance and career development

Here at Xero we strive to build an inclusive work environment. This includes attention to gender diversity, equal rights for woman in the work place.

2. Sourcing

Xero have a commitment to having strong and respectful relationships with all of our suppliers and outsources.

We strive to source components and materials in a responsible manner that ensures the improvement of social and environmental initiatives.

3. Community

Xero continue to make a positive contribution to the communities in which we operate.

This includes :

- Supporting local businesses
- Sponsoring sports programs

We are committed to providing customers with products that exceed all the safety requirements of all our lighting profiles

4. Environment

Xero Linear Lighting Systems are striving to reduce fuel emissions by limiting the use of delivery vehicles, communicating with clients through more streamlined fuel efficient forms of transport.

Xero Linear Lighting Systems are striving to have a paperless work environment by 2021. Its more economical, plus we've been able to save trees too.

5. Governance

Xero Linear Lighting Systems operate corporate governance as we believe that a company cannot in the long-term operate in isolation from the wider society where it functions.

Xero believes that Corporate Governance is an integral part of CSR resulting in a clear and transparent image of the organisation and thus directly affecting the performance of the company.

Xero believes and upholds the 4 principles of corporate governance.

1. TRANSPARENCY

2. ACCOUNTIBILITY

3. RESPONSIBILITY

4. FAIRNESS

Light Source

Xero Linear Lighting Systems (XLLS) use only LED (light-emitting diodes) as a lighting source due to its high efficiency, dramatic energy savings and very low maintenance costs.

Aluminum Extrusion

All (XLLS) extruded aluminium profiles, fixture housings and heat sinks are 100% recyclable. These components are corrosion-free material that have no degradation in properties.

Wiring and Internal cabling

All copper within the internal cables and wiring are 100% recyclable

The AXIS Removable Gear Tray System

This truly unique innovation adopts our revolutionary cam-lock for quick and simple 'single person' installation. The system is also 'future proofed' by having the ability to easily upgrade as LED technology rapidly advances. Thus the profile and other components can continue to be utilised and reduce waste in landfill.

The industry's longest Warranty.

Higher quality products = longer life = longer warranty
Xero Linear Lighting Systems offer a warranty that surpasses all others in the industry. A full 10 year warranty using Xeramix 1 light engines to the original purchaser for the XTA series of profiles. For more information on warranty visit www.xerolighting.com/warranty.

Minimal Packaging

Xero's packaging type is selectable at time of ordering. Thus minimising harm to the environment that is caused by overpacking. Dealing with packaging waste in an environmentally responsible way can bring a number of benefits including:

- Reducing energy consumption to handle and process packaging waste
- Reducing the risk of pollution incidents from the burning of waste materials
- Reducing the amount of greenhouse gases, especially methane produced from landfill sites
- Reducing the amount of leachates in landfill sites
- Preventing environmental pollution from hazardous wastes
- Reducing the need to produce packaging from virgin materials

Made to order system

Our products are ALL 100% made to order, eliminating the risk of obsolete stock / over production, minimising landfill and less dependent on natural resources than our competitors.

'Towards Xero' Paperless Office Environment

Every year, businesses spend significant resources printing, filing, storing, and retrieving paper documents. Every aspect of the paper storage process adversely impacts a business' budget and the environment as a whole.

Xero Linear Lighting Systems are working towards a 100% paperless office environment and in doing so promote digital storing documents. This applies not just to the employee files, it includes all business documentation.

All of these initiatives help Xero Linear Lighting Systems contribute to a higher quality of product, better quality living and respecting the environment and its natural resources.